

RESOLUTION No. 1/20.12/2016

of the Vistula University

Senate of 20th December 2016

on the introduction of the Vistula University Code of Ethics.

Pursuant to the expressed support for the “European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers” and the implementation of activities resulting from Gap Analysis as part of HR Excellence in Research, the **Vistula University Code of Ethics** is hereby introduced in the following reading:

1. Vistula University is a community of academic, didactic and administrative employees, university authorities and students. All community members constitute an academic community. When performing their daily duties, community members treat each other with respect, kindness and understanding.
2. The guiding principle for all community members is academic honesty, understood as an obligation to strive for scientific truth, compliance with the principles of justice and legalism. The conduct of community members builds trust, mutual respect and encourages them to take responsibility for their work.
3. Each community member acts in accordance with intellectual and personal integrity; he or she protects fair standards, practices and procedures in force at the University, complies with applicable legal standards related to the conduct of research and publication of findings, in particular with copyright, intellectual property rights of third parties, principles and conditions governing access to research resources.
4. Community members create the climate of mutual trust fostering free exchange of thought and enabling everyone to realize their ambitions; they promote respect for themselves, for others, for knowledge and competence.
5. All community members maintain high standards of conduct in teaching and learning, conducting scientific research and developing their skills; they consciously accept responsibility for their actions and encourage others to do the same.
6. Academic staff perform both educational and scientific tasks; they are obliged to broaden their knowledge, improve didactic skills, as well as develop interests conducive to interdisciplinary exchange of ideas and enhancement of the University’s research potential.
7. The University values and promotes academic freedom and cultivates pluralism of thinking, it also warns against the abuse of teaching and research competences.
8. The University does not tolerate reprehensible practices, in particular it opposes violation of human dignity, mobbing, harassment, all forms of discrimination, fraud and

lying, corruption, plagiarism and cheating. The University tries to prevent such practices and, in case of stating their occurrence, to draw all due disciplinary consequences.

9. The Ethics Committee appointed by the Rector shall monitor and evaluate adherence to the above-mentioned principles and, if necessary, interfere and draw consequences against persons who contravene them.
10. Compliance with these principles is a point of honor for all members of the University community. All University employees are obliged to care for its good name wherever and under whatever circumstances.

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The resolution enters into force on the day of its adoption.

President of the Senate / Vistula University Rector

prof. Witold Orłowski